



Sexual Misconduct Policy – Student Summary

(Policy last reviewed March 11, 2026)

Our Commitment

Living Systems is committed to providing a learning environment that is **safe, respectful, and free from sexual misconduct.**

Sexual misconduct of any kind will not be tolerated within our programs, training activities, or learning environments.

Students who experience sexual misconduct will be treated with **respect, dignity, and compassion** and will be provided with information about support options.

What is Sexual Misconduct?

Sexual misconduct refers to **non-consensual sexual contact or behaviour.**

Examples include:

- sexual assault
- sexual harassment
- sexual exploitation
- stalking
- indecent exposure
- voyeurism
- sharing intimate images of someone without their consent
- threats or attempts to commit any of the above behaviours

Sexual misconduct occurs when **consent is not freely given or cannot be given.**

Your Options if Sexual Misconduct Occurs

Students may choose to make either a **Complaint** or a **Report.**

Complaint

A **Complaint** allows a student to:

- disclose what happened
- receive support and information
- discuss options

Making a Complaint **does not require a formal investigation.**

Students will **not be pressured** to make a Report.

Report

A **Report** is a formal notification to the institution requesting action.

A Report may lead to:

- a formal review
 - an investigation
 - disciplinary action where appropriate
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Who to Contact

Students can contact the designated institutional representative:

Katherine White

Executive Director

Email: katie.white@livingsystems.ca

If this person is unavailable or involved in the concern, students may contact:

Mark Smith

President, Board of Directors

Email: board@livingsystems.ca

Support and Safety

Students who disclose sexual misconduct will be provided with information